

A LETTER FROM OUR LEADERS

This past year has been a time of change, growth, challenge, and opportunity.

A year ago, our planning for the future became a necessity, not just a goal. Our strategic efforts to expand clinical services had been overwhelmingly successful—a clear win for the community we serve. The undeniable consequence of this success, however, is that we have simply outgrown our main location on Bellemeade.

After disappointing attempts to acquire additional contiguous space, it became clear we needed a bold, long-term solution. Our significant growth has caused us to thoroughly reevaluate the space we need to serve the community effectively now and in the future.

A Formal Assessment for Future Capacity

To plan strategically, we launched a formal assessment of our current and projected facility needs. We were fortunate to secure a generous capacity-building grant from CVS/Caremark through the national Easterseals office, which allowed us to engage an architect. This partnership has helped us begin exploring options, including the possibility of consolidating services onto one unified Evansville **campus** that would provide essential room for continued growth.

Through this assessment, we uncovered the powerful metrics behind our need for more space:

- Then (2005): Easterseals provided essential therapy services (PT, OT, Speech, Audiology and Psychology services) through the work of 29 staff therapists.
- Steady Growth (2015): More than 33,000 therapy sessions were provided by 35 staff therapists and 21 contract therapists focused only on **First Steps** for kids 0-3.
- Now (2025): Our efforts have skyrocketed. Easterseals provided over 45,000 therapy sessions in the last year. That's over **900 therapy sessions every single week.** To meet this soaring demand, our team has grown to 47 staff therapists and 35 contract therapists, meaning 82 therapists currently operate under the Easterseals umbrella.

The immense growth in our service volume and staff over the last ten years was the undeniable evidence: We need more space to keep up with the community's need.

Our intentional effort to meet demand is evidence that our mission is not just for today or tomorrow; it's a promise to the community for the long term. As we look toward our momentous 80th Anniversary in

2026, we are **future ready** - strategically strengthening our operations to ensure Easterseals remains a permanent, vital resource for the region.

This ambitious growth and service trajectory is not a solo endeavor. The success of this journey—from securing a new facility to elevating our services—absolutely depends on you. It happens with your feedback, your input, your support, and your vital partnership in our mission. We are truly in this together to serve those who need us the most.

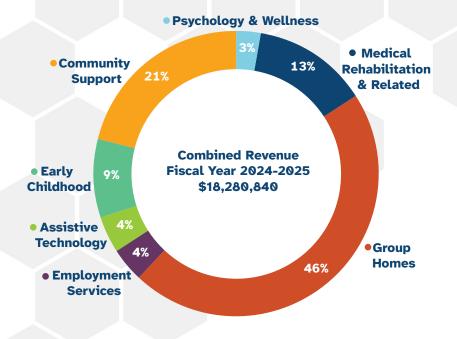


Kelly Schneider President/CEO



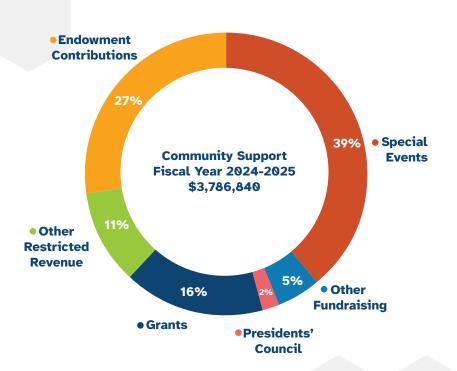
Geoff Gentil **Board Chair**

THE NUMBERS



4,988
Children & Adults
received life-changing
services





11,525
therapy sessions
underwritten
by this year's
Telethon total

4,736
total Psychology
appointments

307 Total Employees Across all ESRC Divisions

21 Employees Between 10 & 19 Years of Service

9 Employees Between 20 & 29 Years of Service

13 Employees Between 30 & 39 Years of Service

4 Employees Greater Than 40 Years of Service

TIMELINE



Style Show: Our annual Style Show made for an entertaining afternoon of fall fashions for a good cause. Models from around our community pitched in! Ritzy's Fantasy of Lights: November kicked off our biggest event of the year. From setup to teardown, this holiday classic is a three-month undertaking that involves countless moving pieces and community members. 2024 was a great turnout and over \$211,000 was raised!



September October October





Annual Luncheon: Every year the Easterseals Rehabilitation Center staff gathers to kick off the fiscal year and welcome a new board chair. This year we were pleased to have Geoff Gentil of Field & Main Bank lead our board of directors through 2025



Disability Awareness Month: March is Disability Awareness Month. Our Hop-n-Ing program is a great way for preschool and elementary students to learn about disabilities and how they can be a better friend to kids in their own classes.



Holiday World Play Day: For the 33rd year in a row, Holiday World opened its gates to area children with disabilities. Holiday World donates 100% of ticket sales (over \$40,000) so kids of all abilities can take in a special day at the park all to themselves.

March April May



2025 Easterseals Rehabilitation Center Telethon: This year's Telethon was an amazing success thanks to the countless volunteers, donors, guests, and crews. Eyewitness News ABC 25 & CW7 graciously donates air time and production to help us showcase the many individuals and organizations that make what we do possible. The 2025 Telethon's final tote was over \$900,000 to help us continue to provide critical therapies to local children and adults.



Bright Lights 5K: The 9th annual Bright Lights 5K brought record crowds to run and walk Garvin Park under the lights. Folks came dressed in their favorite festive attire and supported Easterseals. The event raised over \$29,000 in support of important therapies.

All Cash Raffle: Our first raffle of the year invited participants from the Tri-State and beyond to enter for a chance to win up to \$25,000 and in the process help us raise over \$55,000!



February December January

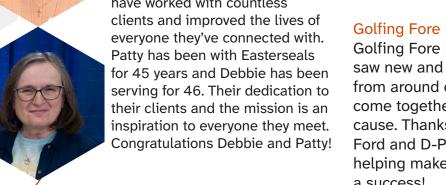


2025 Tribute Dinner: This year at the 2025 Tribute Dinner, we took the opportunity to honor two of our longest tenured and loved therapists, Patty Balbach and Debbie Wink, Patty and Debbie have worked with countless clients and improved the lives of everyone they've connected with. Patty has been with Easterseals



PT & SLP Scholarships:

Recipients of the Lisa Fisher Memorial Scholarships were announced in January. This ongoing program for Physical Therapy and Speech-Language Pathology students is our way of investing in future therapists.



Golfing Fore Kids: The 2025 Golfing Fore Kids golf scramble saw new and familiar faces from around our community come together for a good cause. Thanks to D-Patrick Ford and D-Patrick Honda for helping make this year's outing a success!



July June **August**



Cool Car Cold Cash: The Cool Car Cold Cash Raffle gave all who entered a tough decision to make, choosing between \$20,000 or a brand new car courtesy of D-Patrick Nissan. This year's raffle saw over 3,000 entrants and raised over \$68,000!

THERAPY





People of all ages strive for greater independence at home, school, work and play. Physical therapy empowers children and adults with disabilities to move freely, safely and confidently toward their dreams. Physical therapists utilize specialized techniques, exercises and equipment to assist individuals in improving strength, coordination, balance, and overall mobility.

Our dedicated physical therapists have many tools at their disposal, including therapy modules in our brightly colored pediatric gym. As children "play" on the slide, climbing wall, or trampoline, they're actually working hard with their therapist. In an adjoining space, sessions for older kids and adults may utilize therapeutic electrical stimulation, high-tech stationary bikes, or suspended walking harnesses.

For many individuals, sessions in our fully accessible, warm-water therapeutic pool provide optimum benefits. The warmth and buoyancy of the water can ease pain, improve mobility, and enhance wellbeing.

Custom orthotics – splints, braces, shoe inserts, etc. – are also available to provide proper support and positioning for all ages.

Occupational Therapy

Easterseals occupational therapists assist people with all types of disabilities in achieving goals for daily living. O.T. can be truly life changing! Children learn essential skills to succeed in the classroom. Teens and adults are empowered to pursue educational opportunities or thrive in the workplace. Individuals of all ages increase their personal independence at home and in all aspects of community life.

Each person's occupational therapy treatment plan is specific to their needs and what they want to accomplish on a daily basis. Treatment may include therapeutic exercise, adaptive equipment, custom-made splints, accessible computer controls, and sensory integration techniques.

One proven treatment used in occupational therapy—therapeutic listening—was recently expanded at Easterseals, thanks to a generous grant. This method uses electronically modified music that benefits children with certain sensory conditions and attention issues. Therapeutic listening helps children receive maximum benefits from therapy and many experience long-term improvements at home, at school, and at play.

12,456
individual
occupational
therapy
sessions

Speech/Language Pathology



Sharing our thoughts, feelings, wants and needs – and understanding what others share with us – is what communication is all about. Communication allows us to learn, form relationships, and fully participate in life. Easterseals speech-language pathologists are dedicated to helping people maximize their communication skills.

Speech difficulties can be caused by a disabling condition at birth or by an injury or illness later in life. Regardless of the cause, our expert staff provides therapies that unlock doors to communication.

One highly specialized area at Easterseals is Augmentative & Alternative Communication, which utilizes technology to empower people with complex communication and learning needs. AAC tools range from specialized "apps" and adapted keyboards to dedicated high-tech devices customized for persons with limited fine motor abilities. Thanks to a generous donor, our "library" of AAC devices has grown in the past year, opening new possibilities for people to "find their voice" through technology.

Easterseals audiology services focus on identifying hearing loss in individuals of all ages. However, our specialty is evaluating hearing in infants and young children.

In fact, when newborns in our local hospitals fail their required hearing screenings before going home, those babies are referred to the Easterseals Rehabilitation Center for expert testing and diagnostics. We are the only local provider with the expertise and equipment to evaluate potential hearing loss in newborns, infants and young children.

The same technology also allows us to evaluate hearing loss in youth and adults with disabilities, who may have difficulties with traditional hearing tests.

The Easterseals Rehabilitation Center can also provide hearing aid fitting and appropriate therapies or referral to physicians for medical follow-up. We also assess hearing aids as children grow, to ensure that their devices continue providing the best hearing possible.

The Easterseals Rehabilitation Center recently added two new audiologists to help meet our region's demand for pediatric audiology services.



THERAPEUTIC POOL



Our fully accessible, indoor, warm-water therapeutic pool provides the ideal environment for physical therapy, aquatic exercise, and swim lessons! It's a fun, welcoming atmosphere for all ages and abilities.

Individuals may access the pool by using steps, a wheelchair ramp, or a motorized wheelchair-to-water lift. Features include grab bars, four water levels (1.5-4.5 feet), and fully accessible locker rooms.

The buoyancy and warmth of the water limits stress on joints and reduces pain, muscle tightness and spasms. Mobility is greatly increased and individuals with disabilities can often improve their cardiovascular health and overall fitness through aquatic exercise. Adults can choose independent exercise or exercise assisted by qualified staff; swimming skills are not required!

Swim lessons are offered for children of all abilities, age 3 and up. Options include private lessons (one-on-one instruction) and semi-private lessons (no more than 3 students). Group classes are available for parents with their children under 3, with a focus on enjoying the water while developing basic skills.

5,997
total sessions
of exercise and
swimming lessons

FIRST STEPS

Brighter futures are possible through First Steps, Indiana's early intervention program for young children with developmental delays or disabilities. Specialized services for children from birth to age three -- plus extra support for their families -- help children learn, grow, and achieve important milestones.

Easterseals is the area's largest provider for First Steps.

We provide multiple therapies in the child's natural environment - typically in the home or day care - and involve families in the process.

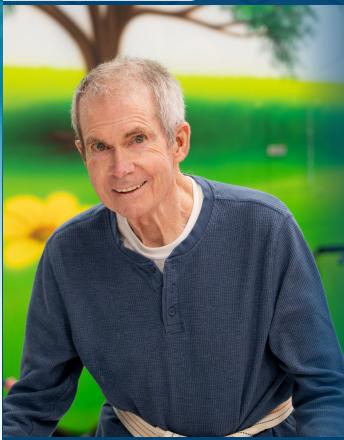
Easterseals is also the area's only provider of First Steps audiology services, including comprehensive hearing testing.

1,216
total number
of First Steps
clients



2025 AMBASSADORS

Greg Butler



Greg Butler has been a part of the local Easterseals family for decades. Greg's wife Toni spent years as an Easterseals speech therapist, helping kids and adults learn to communicate. Toni and Greg couldn't have imagined that they would become Easterseals clients themselves! But that's what happened after Greg was diagnosed with Parkinson's disease. Parkinson's is a progressive disorder that affects each person differently. The first sign of Greg's condition was rigidity in his hands 39 years ago. Since then, other movement-related symptoms have impacted his life. Through it all, services at the Easterseals Rehabilitation Center have helped Greg achieve his primary goal-to stay mobile and continue living at home with Toni. Greg's hard work in Easterseals physical therapy maximizes his strength, balance, and coordination. During each weekly session he makes multiple "laps" around the first floor using a rolling walker. He also enjoys a workout with boxing gloves! Greg is always willing to try new equipment and techniques. Recently Greg was thrilled to discover that he can walk independently in Easterseals' fullyaccessible, warm-water therapeutic pool! The buoyancy of the water allows him to walk with no assistance for the first time in years!

Life changed for Ethan Hills on April 27, 2024. It was Ethan's first group camping trip. In the early morning hours, a tree fell on the tent where Ethan was sleeping and he experienced a life-threatening traumatic brain injury. Ethan receives physical, occupational and speech therapy at the Easterseals Rehabilitation Center and is making amazing progress. He has gone from using a rolling walker for most of his mobility to walking, running, and even jumping unassisted! He has progressed from being unable to grasp an object to throwing a baseball. He's working on balance and coordination, stepping over objects, standing and walking on uneven surfaces, jumping, grasping objects, hand and arm control, and improving his speaking abilities. Through hard work and a positive attitude, Ethan accomplishes new things every week. This Castle North seventh-grader is unstoppable! His mom Ashley said, "The biggest change I have seen in Ethan since we started coming to Easterseals is an increase in his confidence in his own abilities and his willingness to challenge himself."

Ethan Hills



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PSYCHOLOGY



At the Easterseals Rehabilitation Center, we focus on the wellbeing of the whole person. Through our Department of Psychology & Wellness, we provide services for children, youth, adults,

and families who may be dealing with a wide range of issues affecting their daily lives.

individuals received psychological therapy

One out of every five children experiences some type of mental health issue. These very real challenges may include-but are not limited to-anxiety, mood and depression issues, developmental and learning conditions, attention difficulties, behavioral concerns, and family conflict.

Our psychology services include thorough evaluation to understand the challenges clients are facing; comprehensive assessment to identify root causes behind the issues; compassionate consultation to set goals and plan for treatment;

and research-supported therapy to help reach those goals and build resiliency.

Each person is unique, and treatment recommendations are based on individual needs. Our staff of licensed clinical psychologists, predoctoral interns, and postdoctoral fellows may provide individual, family, or small group therapy. We strive to assist each child, adult, and family on their journey to a healthier, happier, and brighter future.

Psychology Internship & Fellowship Programs



For years, local parents have struggled to receive timely psychology testing and treatment for their children. There are simply not enough providers in our Tri-State area. In 2019, the Easterseals Rehabilitation Center took a big step to immediately increase our capacity to provide these services and to attract and train psychologists of the future. We introduced a 12-month predoctoral psychology internship program for students in their final year of training to become doctors of psychology; a postdoctoral

psychology interns trained since 2019

fellowship for newly degreed psychologists began a year later. We recently welcomed four new interns – our largest class so far – and one fellow. They join with our staff to provide testing and counseling for additional children and families in our community.

EARLY CARE & EDUCATION



25,452
Early Care and

Early Care and Education days

When children of all abilities learn, play and grow TOGETHER, all kids experience a brighter future!

The Easterseals Early Learning Center is the home of Milestones Early Care & Education for children of all abilities, 6 weeks-3 years old. It's also where our inclusive preschool

- Mitchell LEAD Academy (Learn, Engage, Achieve, Discover)

- offers a wide-ranging educational curriculum for children 30 months-6 years of age.

Our dedicated, compassionate staff provides individualized care and education to meet each child's unique needs. We incorporate multisensory activities and a comprehensive arts enrichment program featuring the "Golf Gives Back" Arts Studio. The Toyota Indiana "Full Steam Ahead for Learning" STEAM curriculum (Science, Technology, Engineering, Arts, Math) helps all children enter school ready to succeed! An intentional social-emotional learning framework is designed to help children gain a better understanding of their world and themselves.

A recent addition at the Early Learning Center is a space for "dramatic play," an important part of early childhood development. This fun learning area enables kids of all abilities to use their imaginations, take on roles and act them out, and interact with others while learning essential social, emotional, and cognitive skills. The dramatic play space was created by adapting an existing room and is funded in part by local supporters.

ELC's high standard of excellence is reflected in its recognition as a Level 4 Paths to Quality provider and accreditation through the highly respected NAEYC (National Association for the Education of Young Children).



RESIDENTIAL SERVICES

Group Homes



Enhancing lives, encouraging independence, and creating family: That's what we strive to achieve with our residential programs. We believe that home is a special place to feel secure, comfortable, and encouraged. For many adults with developmental disabilities, home is the warm, welcoming environment of an Easterseals group residence.

22,085
total number of
Group Home days
supported

Each of our long-term group homes is located in a residential neighborhood in Evansville, Newburgh or Chandler, IN. Up to eight adults share each home, and caring, professional staff members provide 24-hour care in a family-like atmosphere.

We assist residents with individual goal planning and pursuing their own hobbies or special interests. Transportation is provided for access to appointments, events, community activities, and day services. Family

members are encouraged to maintain close relationships with residents and home visits are welcomed.

The Easterseals Rehabilitation Center's group home program is currently enrolling new residents! If a family member is in need of a caring, home-like, structured environment, contact us at 812-437-2646. These services are funded primarily through Indiana Medicaid, with eligibility determined by the state. Our experienced staff can assist families in the process.

12,133
total number of
Adult Day Services
days

Aspire Adult Day Services

Aspire Day Services are available for Easterseals group home residents each weekday at the Easterseals Rehabilitation Center. Aspire empowers individuals to set and reach their own personal goals while enjoying meaningful activities and expanding community connections.

Participants enjoy daily interaction with friends and staff members, as well as individual and group activities that enhance motivation, creative expression, and self-esteem. Individuals are encouraged to explore their own hobbies and special interests through educational programs, community participation, volunteer opportunities, and fitness and recreation activities.

opportunities, and fitness and recreation activities.

Aspire self-advocates work with the activity director to choose and schedule a wide range of opportunities for program participants. A few options include music therapy, reading activities with area libraries, pet therapy, community outings, performances by local musicians, holiday celebrations, and more.

Aspire also provides access to medical supervision and on-site Easterseals physical, occupational, and speech-language therapies and audiology services. Dedicated staff members provide dignified assistance and instruction in personal care and other activities of daily living.



ASSISTIVE TECHNOLOGY

Seating & Mobility



For many adults with disabilities, driving is a major step toward independence. Easterseals Driver's Rehabilitation empowers many individuals to achieve that goal. First, a comprehensive evaluation identifies a person's abilities and needs. Next steps may include driver's rehab, education in compensation techniques, or training with hand controls or other adaptive equipment. We also offer assessments for individuals with safety concerns based on age, health or vision changes. Solutions may include retraining with new techniques or special driving aids.

The ability to go where we want to go can be crucial to achieve goals at home, school, or work. That freedom allows us to fully participate in our community. ESRC's Assistive Technology Solutions is a regional leader in mobility independence.

Easterseals offers pediatric and adult mobility evaluations for gait trainers, manual and power wheelchairs, and complex power seating systems. Assessments are performed in the client's home to ensure the equipment enhances daily living.

Seating in a comfortable, supported position is critical for individuals who spend their waking hours in a wheelchair. We utilize seating simulation, digitized pressure sensing, verbal and physical feedback to provide maximum seating comfort and function. Each system is matched with the appropriate wheeled base, either manual or power propelled via switch, joystick, or sip-and-puff technology.

Driver's Rehabilitation

581

driver's rehab



Enabling Technologies

The highly specialized field of assistive technology can unlock new levels of independence. As one of the region's few dedicated programs, Easterseals provides innovative solutions that empower people to live, learn, work and play more independently.

Our experts can evaluate the home environment and recommend modifications ranging from wheelchair ramps and platform lifts to accessible showers, kitchen adaptations, and other changes.

We also visit schools, colleges and workplaces to assess and recommend adaptations that allow individuals to pursue educational and employment goals. Solutions may include adaptive equipment for computer access, environmental controls for lights and room temperature, low vision aids, improved workstation ergonomics, and much more.

clients received home, school, or workplace modification assessments

Easterseals Presidents' Council

Individuals donating leadership gifts of \$1,000 or more

Δhility

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Dr. Terry & Jean Alvey
Harriet Anderson
Scott & Kim Anderson
Eric & Angie Babillis
Zach & Kimberly Barrett
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Businesses, foundations, & Organizations donating \$1,000 or more

Ability

911 Gives Hope Acclaim Graphics

Alcoa Warrick Operations Alliant Mechanical Services

ARC Construction Bayer's Plumbing, Inc. Castle High School

Celanese

Constellation Sports Cook Orthodontics

Dallas Towing of Evansville David Enterprises, Inc.

Diamond Valley Federal Credit Union

Donut Bank

Downtown Optimist Charitable

Foundation

El Charro & El Patron

Evan Paul Terhune Memorial

Endowment

Evansville Bicycle Club, Inc. Evansville Federal Credit Union Fraternal Order of Police - Lodge #148

GAF

H.G. McCullough Designers, Inc.

Hafer & Associates Head's Construction

Hearing & Speech Associates Hermann Family Foundation Hillcrest Youth Services

International Union of Operating

Engineers

Iron Workers L.U. #103 Keller Schroeder & Assoc

Landmark Realty & Development, Inc

Laroy Tax Service LemonAid Stand

McCutchanville Elementary School

McMahon Exterminating Morgan Distributing Mosca Design, Inc. Red Spot Paint & Varnish River Bend Association

Romain Cross Pointe Auto Park

Salas O'Brien

Schiff Air Conditioning & Heating

Sheets Charles & Charles Shepherd Insurance Sign Crafters Inc

Southwestern IN Bldg. Trades

Spurling Properties St. Wendel School Sterling Industrial LLC

Superior Van & Mobility - Louisville Thrasher Boyd Insurance Agency

TMMI/PMI

Tucker Publishing Group

U-Vet Animal Clinic LLC

Winkler, Inc.

Zion United Church of Christ

Dignity

Atlas World Group Bally's Evansville

Bower-Suhrheinrich Foundation Custom Sign & Engineering Deaconess Women's Hospital

Drake's

Edward W. Love Foundation Evansville Winsupply Explore Evansville Field & Main Bank Greer's Flooring America

Hall Family Trust

Happe & Sons Construction Inc

Heritage Petroleum Hook's Apothecary Houchens Food Group

Indiana Psychological Association Jasper Engines & Transmissions Kahn Dees Donovan & Kahn

Kaiser Aluminum

Life Plan Business Solutions & Life Plan

Investments

National Financial Services

Ragle, Inc.

Reckitt Benckiser Mead Johnson

Nutrition

Showplace Cinemas South Central Incorporated VenuWorks of Evansville Women's Health Care PC Yeager Charitable Trust

Opportunity

D-Patrick Ford D-Patrick Honda

EPIC Insurance Midwest

Expressway Dodge Chrysler Jeep Ram

F.C. Tucker Emge Realtors

Fifth Third Bank

Fraternal Order of Police - Lodge #73 Fraternal Order of Police - State

German American Bank

Harding, Shymanski & Co. P.S.C. Horseshoe Bend Carriage

Independent Insurance Agents Kemper CPA Group

Sarah Woods & Javier Lugo Foundation

Schneider Financial Snyder Foundation Straub Photography

Teamsters Local Union No. 215
Thomas & Evelyn Ingle Trust
Toyota Motor Manufacturing, In.

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Empowerment

Amcor

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Cecil A. & Mabel Lene Hamman Found

Deaconess Health System Easter Seals National EPIC Trust Fund

G.D. Ritzy's

Higginbotham Trust

Holiday Management Foundation

JD Sheth Foundation Kenny Kent Chevrolet

Mother Bear Charitable Foundation

RodentPro Tools 4 Teaching West Side Nut Club Working Distributors Inc.

Independence

ABC25 / CW7

Ascension St. Vincent Evansville Bright Lights 5K & 1-Mile Walk

Bullen Trust
City of Evansville
CenterPoint Energy
Cresline-Wabash Plastics

Epi-Hab Rehabilitation Center Fund

E'ville Iron Street Rod Club Holiday World/Play Day

IBEW Local 16

James R Duncan Trust

JATC

Koch Foundation

Kreyling Charitable Foundation

Lamar Advertising

Liberty Federal Credit Union

NECA

Old National Bank

Preston Family Foundation

Shaw Trust

The Father James R. Endress Charitable

Fund

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WGBF-AM

United Way of Posey County

Vanderburgh Community Foundation

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